In exercise 10A we are demonstrating an Employee Linked List, a data structure managing the list of employes in a linked list integration. This enhances software developers’ ability to manage collections of data efficiently. Giving a realistic example with the intricacies of an actual linked list. Furthermore, the exercise emphasized the difference between the manipulation of the value compared to manipulation of the reference. For example, in this exercise when distinct portions of data were called, they were called based off value, while in contrast references would be used in instances of copying to avoid any potential modification of the data. This highlighted the difference in use cases between these tools and how to effectively use them going forward.